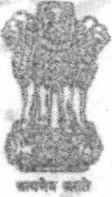


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भारत सरकार  
विज्ञान और प्रौद्योगिकी मंत्रालय,  
विज्ञान और प्रौद्योगिकी विभाग,  
टेक्नोलॉजी भवन, महारौली मार्ग,  
नई दिल्ली-110016

GOVERNMENT OF INDIA  
MINISTRY OF SCIENCE AND TECHNOLOGY,  
DEPARTMENT OF SCIENCE AND TECHNOLOGY,  
TECHNOLOGY BHAVAN, NEW MEHRAULI ROAD,  
NEW DELHI-110016

**F.No. AI/Admin/1-20/ 2011/IASST**

**Dated: 06.06.2011.**

To

Shri. D.Goswami  
Registrar  
IASST

**Sub: - Framing of Recruitment Rules for recruitment of Director, IASST  
Guwahati.**

Sir,

Reference to your letter No. IASST/771/11-12/435 dated 04-05-2011 on the above stated subject. The Recruitment Rules for the post of Director, IASST have been approved by the Chairman Governing Body IASST, Guwahati. The Recruitment Rules have been approved by the Government. The copy of the approved Recruitment Rules is enclosed. The post of Director may be advertised as per the Recruitment Rules. A copy of the advertisement may be sent to the Department.

Yours faithfully,

  
(Deepak Rattanpal)

Under Secretary to the Govt. of India

**INSTITUTE OF ADVANCED STUDY IN SCIENCE & TECHNOLOGY, PASCHIM BORAGAON,**  
**GARCHUK, GUWAHATI-781035**  
**RECRUITMENT RULES FOR THE POST OF DIRECTOR**

**1. Short title and commencement:**

1.1 These rules may be called **Institute of Advanced Study in Science & Technology Recruitment Rules, 2011** for the post of Director.

1.2 These rules shall come into force from the date of approval by the Government and would supersede earlier recruitment rules for the post of Director, Institute of Advanced Study in Science & Technology.

**2. Definitions:**

(a) Institute means Institute of Advanced Study in Science & Technology.

(b) Director means Director, Institute of Advanced Study in Science & Technology.

(c) Central Government means Government of India in the Department of Science & Technology.

(d) Search-cum-Selection Committee means a Committee constituted by the Central Government for considering appointment/extension to the post of Director.

**3. Number of posts, classification, job description and scale of pay:** The number of posts, its classification, the scale of pay, job description attached thereto shall be specified in columns 1 to 6 of the Schedule annexed to these Rules.

**4. Method of Recruitment, age limit and qualification, age of superannuation and probation period:** The method of recruitment for the said post, age limit, qualification and other matters relating thereto shall be as specified in columns 7 to 14 of the Schedule aforesaid.

**5. Disqualification:** No person –

(a) who is not an Indian citizen or has given up the Indian citizenship

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- (b) who is of unsound mind  
or  
(c) has done any concealment / misrepresentation of material facts / information  
or  
(d)\* who, has entered into or contracted a marriage with a person having a spouse living,  
or  
(e)\* who, having a spouse living, has entered into or contracted a marriage with any person,  
shall be eligible for appointment to the said post:

\*Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from, the operation of this rule.

6. **Removal / Termination of appointment** : Central Government, on the recommendation of the Governing Council of the Institute, will have the power to remove the Director or terminate the appointment of Director in cases of proven misconduct or fraud or major financial irregularities / misappropriations, criminal proceedings, etc., after following the due process and keeping in view the extant Government Instructions.

7. **Other terms and conditions of the service** : The Director shall hold office on such terms and conditions as may be decided by the Governing Council with the approval of Central Government. Further, the appointment and continuation of the Director will be governed by instructions issued by Central Government from time to time.

8. **Miscellaneous** :

Wherever the instructions of Govt. of India require obtaining approval of a specific authority (like ACC etc.), approval of Central Government would be subject to obtaining approval (s) of such authorities.

9. **Power to relax** : - The Central Government on its own, or on the recommendations of the Search-cum-Selection Committee or the Governing Council of the institute may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules.

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**Schedule**

1	2	3
<b>Name of post</b>	<b>Number of post</b>	<b>Classification</b>
Director	1 (One)	Scientific

4	5	6	7
<b>Scale of pay</b>	<b>Whether Selection post or non-selection post</b>	<b>Job Description</b>	<b>Age limit</b>
Rs. 67,000/- (annual increment @3%-79,000/-	Selection post	<p>The Director shall have the overall administrative control of the Institute and will provide high-level leadership to the Institute in identification of research programmes and projects of national and international relevance in various specialized fields of research undertaken by the Institute. S/he will enthuse and motivate scientists of the Institute; promote creativity and excellence and create an atmosphere conducive to harmonious functioning of the Institute. S/he will interact and establish rapport with national and international, academic and professional institutions and specialists dealing with the domain area of research undertaken by the Institute and will ensure multi-disciplinary and multi-institutional cooperation towards fulfillment of the objectives of the Institute.</p> <p>2. The Institute is to carry out interdisciplinary and interinstitutional research work in Physical Sciences, Life Sciences, Nano sciences, Advanced Materials etc.</p>	Not exceeding 56 years. The crucial date for determining the age limit shall be 1 <sup>st</sup> Jan of the calendar year if the post is advertised in the 1 <sup>st</sup> half of the calendar year or 1 <sup>st</sup> July of the calendar year if the post is advertised in the 2 <sup>nd</sup> half of the calendar year.

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8	9	10
<b>Mode of recruitment</b>	<b>Educational and other qualifications</b>	<b>Experience</b>
<p>Recruitment for the post of Director shall be made by any of the following method(s):</p> <p>(a) By Direct Recruitment                      (b) By Deputation, including short-term contract                      (c) Re-employment</p> <p><b>Notes:</b></p> <p>(i) The Search-cum-Selection Committee referred to in Col. 11 shall also consider the applications and nominations received from Fellows of Academies, Directors of National Laboratories and Vice Chancellors of Universities, etc.</p> <p>(ii) The Committee can consider those who may not have applied for the post after considering all the applications and nominations and finding that no candidate is suitable.</p> <p>(iii) The Search-cum-Selection Committee can also invite a person of high repute for appointment.</p> <p>(iv) The Ministry/Search-cum-Selection Committee would formulate transparent criteria for short listing of candidates and for subsequent selection.</p> <p>(v) On the recommendations of the Search-cum-Selection Committee, the appointment of the candidate shall be made by the Governing Body</p>	<p><b>Essential:</b> Doctorate in Plasma and Polymer sciences/Pure Mathematics/Statistics/Life Sciences/Molecular Biology/Biodiversity and Environmental Sciences.</p> <p><b>Desirable:</b></p> <p>(i) Post-Doctoral research                      (ii) Original published work of high standard                      (iii) Evidence of high professional eminence by way of recognitions like fellowship of academies, national/international awards in science etc.                      (iv) Proven record of having taken up sponsored research, guiding Ph. D. students, evidence of leadership with R&amp;D experience.</p>	<p><b>For Direct Recruitment</b></p> <p><b>Essential:</b></p> <p>(a) At least 20 years of experience in R&amp;D in industrial and academic institutions and/or Science and Technology organizations or as faculty/scientist of recognized national/international universities/research institutes/corporate R&amp;D labs etc., out of which at least 4 years should be in managerial/administrative capacity for Science &amp; Technology programmes, planning and development, budget and finance, coordination and such organizational matters.</p> <p>(b) R&amp;D experience in Plasma and Polymer science/Pure Mathematics/Statistics/Life Sciences/Molecular biology/Biodiversity and Environmental Sciences.</p> <p><b>For Deputation/Contract:</b></p> <p>In case of Recruitment by Deputation/Contract- Scientists or Technologists working in the Central/State Governments/Universities/Recognized</p>

*Signature*  
 etc

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<p>with the approval/concurrence of Central Govt. (Deptt. Of Science &amp; Technology) and Appointments Committee of the Cabinet (ACC), wherever applicable.</p>		<p>Research Institutions/Semi-Government, Statutory or Autonomous Organizations in India,                  (a) (i) holding analogous post; or                  (ii) 5 years regular service in the post carrying pay in the pay band of Rs. 37400-67000+Grade pay of Rs. 10000/- or equivalent.                  (b) Possessing the essential educational qualifications mentioned in Col. 9 and essential experience in Col. 10.</p>
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11	12	13
<p><b>Search-cum-Selection Committee and its Composition etc.</b></p>	<p><b>Tenure/Period of Deputation/Contract</b></p>	<p><b>Age of Superannuation</b></p>
<p>(i) DST will constitute a Search-cum-Selection Committee in accordance with instructions issued by DoPT/GoI from time to time.                  (ii) The strength of the Search-cum-Selection Committee inclusive of the Chairman shall not normally be more than five. The Chairman of the Search Committee would either be Secretary, DST or an eminent Scientist/Technologist (to be nominated by DST). However, in the event of Secretary, DST not being Chairman, S/he will be a member. The other members of the Committee would be experts of eminence preferably from the fields of specialization relevant to the Institute (to</p>	<p><b><u>For Direct Recruitment &amp; Deputation/Short-term Contract</u></b></p> <p>3 to 5 years or on attaining the age of superannuation as per extant Govt. Instructions (60 years at present), whichever is earlier.</p> <p><b>Extension of tenure/deputation/contract period</b></p> <p>The tenure/deputation/contract period can be extended, on recommendations of the Governing Body/Council, by Central Government as per the extant instruction/procedure laid down by</p>	<p>60 years or as laid down by Govt. of India from time to time.</p>

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be nominated by DST). (iii) The composition of the Search-cum-Selection Committee will be approved by DST and/or DoP&T or the competent authority as per the extant government instructions.	DoP&T. However, extensions beyond the age of 60 years can be granted only by Central Govt. on the recommendations of Governing Body/Council and as per the Govt. instructions issued from time to time.		
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<b>Probation period</b>		
1 year		

**Note 1.** Pay scales/grades mentioned are as per VIth Pay Commission, as accepted by the Govt. of India. For determining eligibility etc. corresponding scales of earlier Pay Commissions, as accepted by Govt. of India will be taken into account e.g. the corresponding earlier pay slab of Rs. 67,000-79,000/- is Rs. 22,400-24,500/-.

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